

VOTE 02: NORTH WEST PROVINCIAL LEGISLATURE

AMOUNT TO BE APPROPRIATED 2006/07: R89,319,000 STATUTORY APPROPRIATION: R13,116,000

RESPONSIBLE POLITICAL HEAD: Speaker: Provincial Legislature

ADMINISTERING DEPARTMENT: Provincial Legislature

ACCOUNTING OFFICER: Secretary: Provincial Legislature

1. OVERVIEW

Vision

The Legislature of the North West Province is the servant and forum of the people, an agent of change, producing transformatory legislation efficiently, exercising oversight effectively, and deepening the culture of participatory democracy.

Mission

- To promote public participation and civil involvement in the legislative and oversight efficiency.
- To conduct the business of the North West Legislature in an open and transparent manner.
- To establish and maintain a skilled administration that can maximize legislative and oversight efficiency.
- To develop and implement an effective accountability and oversight plan.
- To empower Members of the Legislature in capacity development in various fields.
- To pass transformation driven legislation.
- To enhance an effective liaison and interaction with the NCOP.

Core function(s)

- To effectively and efficiently conduct oversight over the Executive, so that it is held accountable and delivers on its mandate;
- To enhance the policy and legislative capacity of the Legislature in order to pass transformative legislation;
- To promote good corporate governance; and
- To enhance public awareness and effective participation of the public and stakeholders in the Legislature's activities and business.

Main services to be delivered by the Legislature

The following are the main services of the North West Provincial Legislature:

- To pass or amend a constitution for the North West Province;
- To pass legislation for the North West Province;
- To recommend to the National Assembly legislation concerning any matter outside the authority of the North West Legislature, or where national law prevails over the provincial law;
- To oversee the activities of the Executive Council and other organs of state; and
- To ensure public participation in the legislative and oversight activities of the Legislature.

Demand for and the changes in the services of the Legislature

None

The Acts, rules and regulations applicable to the Legislature

- PFMA;
- Treasury Regulations;
- North West Provincial Legislature Service Act No. 8 of 1997;
- Policies specifically developed for the Legislature e.g. procurement, pool vehicles, S&T, cell phone, leave, performance management etc.
- Public Service Regulations
- Dora

2. DEPARTMENTAL STRUCTURAL CHANGES

Programme 1: Administration has been aligned to conform with the structure of National Treasury.

3. REVIEW OF THE CURRENT BUDGET YEAR

The following were the major achievements:

- The following vacancies were filled: Executive Manager: Corporate Services; Managers: Communication, Office Support
 and Committees, Deputy Managers: Labour Relations, Training and Development, Protection Services, Provisioning and
 many other lower positions.
- The new structure is being implemented

- A fraud prevention toll free number is out for the use by the public
- We successful held the following: youth, women, older persons, people with disability, taking parliament to the people and people's parliament.
- Members of Parliament undertook an official trip to China

4. OUTLOOK FOR THE COMING BUDGET YEAR

- Filling all vacant positions as per the dictates of the new structure which has already been approved between treasury and the Legislature
- Upgrade a few existing positions because of additional responsibilities and functions;
- Strengthen the Office of the Accounting Officer and the Office of the Speaker because of additional responsibilities of the legislature having its own account and the Speaker assuming Treasury Functions as per the dictates of PFMA
- Implementation of the Performance Management Development System
- Capacity building to Members of the Provincial Legislature and all employees
- Development of new and review existing policies and procedures
- Implementation of the Fraud Prevention Plan and the hotline on reporting corruption
- Introducing an integrated human resource, financial systems and procurement policies and procedures
- · Replacing all obsolete communication systems in the chamber, community rooms and the conference center
- Equipping all new offices will adequate furnishings and communication systems
- Replacing old fleet of cars
- Introducing risk measures for members of the legislature and all employees
- Improving and popularizing the workings of the North West Legislature
- Developing a special orientated program for the areas that have been included in the North West Province
- Produce Hansard in all the recognized languages in the province
- Increasing the research capacity in study groups and international engagements

Departmental summary of receipts

| | | | Depa | artmental Sui | mmary of Rece | eipts | | |
|--------------------------|---------|---------|---------|---------------|---------------|----------|---------|---------|
| | 2002/ | 2003/ | 2004/ | 2005 | /2006 | 2006/ | 2007/ | 2008/ |
| | 2003 | 2004 | 2005 | | | 2007 | 2008 | 2009 |
| Receipts | Audited | Audited | Audited | Main App | Adj Estimate | MTEF | MTEF | MTEF |
| Equitable Share | 40,139 | 55,102 | 65,753 | 103,215 | 103,764 | 102,395 | 104,801 | 110,043 |
| Conditional Grants: | | | | | | | | |
| Total Conditional Grants | - | - | - | - | - | <u> </u> | - | - |
| Own receipts | 76 | 40 | 40 | 40 | 40 | 40 | 40 | 40 |
| | | | | | | | | |
| Total funding | 40,215 | 55,142 | 65,793 | 103,255 | 103,804 | 102,435 | 104,841 | 110,083 |

Departmental own receipts

| | | | [| Departmental | Own Receipts | ; | | |
|-------------------------------------|---------|---------|---------|--------------|--------------|-------|-------|-------|
| | 2002/ | 2003/ | 2004/ | 2005 | 5/2006 | 2006/ | 2007/ | 2008/ |
| | 2003 | 2004 | 2005 | | | 2007 | 2008 | 2009 |
| Classification (R'000) | Audited | Audited | Audited | Main App | Adj Estimate | MTEF | MTEF | MTEF |
| Tax receipts | - | - | - | - | - | - | - | - |
| Casino taxes | - | - | - | - | - | - | - | - |
| Horseracing | - | - | - | - | - | - | - | - |
| Motor vehicle licenses | - | - | - | - | - | - | - | - |
| Other taxes | - | - | - | - | - | - | - | - |
| Non-tax receipts | 76 | 40 | 40 | 40 | 40 | 40 | 40 | 40 |
| Sale of goods & services (non-cap): | 76 | 40 | 40 | 40 | 40 | 40 | 40 | 40 |
| - Administrative fees | - | - | - | - | - | - | - | - |
| - Camping sites | - | - | - | - | - | - | - | - |
| - Stadiums | - | - | - | - | - | - | - | - |
| - Subsidized vehicles | - | - | - | - | - | - | - | - |
| - Sale of crafts | - | - | - | | | | | |
| - House rent | 76 | 40 | 40 | 40 | 40 | 40 | 40 | 40 |

| - Other revenue sources | - | - | - | - | - | - | - | - |
|---------------------------------------|----|----|----|----|----|----|----|----|
| - Library fines | - | - | - | - | - | - | - | - |
| - Sale of scrap & other current goods | - | - | - | - | - | - | - | - |
| Fines, penalties and forfeits | - | - | - | - | - | - | - | - |
| Interest, dividends & rent on land: | - | - | - | - | - | - | - | - |
| - Interest | - | - | - | - | - | - | - | - |
| - Dividends | - | - | - | - | - | - | - | - |
| - Rent on land | - | - | - | - | - | - | - | - |
| Sale of capital assets | - | - | - | - | - | - | - | - |
| - Land and subsoil assets | - | - | - | - | - | - | - | - |
| - Other capital assets (specify) | - | - | - | - | - | - | - | - |
| - Other capital assets (specify) | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - |
| TOTAL OWN RECEIPTS | 76 | 40 | 40 | 40 | 40 | 40 | 40 | 40 |

Departmental summary of payments and estimates according to programme

| | | | Departmenta | I Summary o | f Payments an | d Estimates | | |
|---------------------------|---------|---------|-------------|-------------|---------------|-------------|---------|---------|
| | 2002/ | 2003/ | 2004/ | 2005 | 2006/ | 2007/ | 2008/ | |
| | 2003 | 2004 | 2005 | | | 2007 | 2008 | 2009 |
| Programme (R'000) | Audited | Audited | Audited | Main App | Adj Estimate | MTEF | MTEF | MTEF |
| 1. Administration | 16,051 | 26,850 | 42,048 | 57,726 | 62,178 | 55,093 | 55,724 | 57,655 |
| 2. Member`s Salaries | 17,266 | 19,448 | 12,923 | 12,144 | 12,144 | 13,116 | 14,165 | 15,298 |
| 3. Legislature Operations | 6,898 | 8,844 | 10,822 | 33,385 | 29,482 | 34,226 | 34,952 | 37,130 |
| | | | | | | | | |
| Total programmes | 40,215 | 55,142 | 65,793 | 103,255 | 103,804 | 102,435 | 104,841 | 110,083 |

Departmental summary of payments and estimates

| | | • | Departmenta | I Summary o | f Payments an | d Estimates | | |
|-----------------------------------|---------|---------|-------------|-------------|---------------|-------------|---------|---------|
| | 2002/ | 2003/ | 2004/ | | /2006 | 2006/ | 2007/ | 2008/ |
| | 2003 | 2004 | 2005 | | | 2007 | 2008 | 2009 |
| Classification (R'000) | Audited | Audited | Audited | Main App | Adj Estimate | MTEF | MTEF | MTEF |
| Current: | | | | | | | | |
| Compensation of employees | 26,686 | 30,807 | 31,366 | 40,269 | 40,269 | 44,598 | 47,595 | 52,502 |
| Transfer payments | - | 74 | 62 | 90 | 90 | - | - | - |
| Administrative expenditure | 10,796 | 11,940 | 12,279 | 37,781 | 34,781 | 37,637 | 37,618 | 39,697 |
| Stores | 694 | 1,234 | 1,445 | 3,214 | 3,191 | 4,750 | 4,455 | 4,774 |
| Professional and special services | 734 | 3,176 | 811 | 1,765 | 1,715 | 2,189 | 2,257 | 2,611 |
| Other goods and services | - | 506 | 1,037 | 6,956 | 6,956 | 11,717 | 12,066 | 10,499 |
| Unauthorised expenditure | - | - | - | - | - | - | - | - |
| Total Current Payments | 38,910 | 47,737 | 47,000 | 90,075 | 87,002 | 100,891 | 103,991 | 110,083 |
| Capital: | | | | | | | | |
| Equipment | 1,305 | - | 1,432 | 2,337 | 5,577 | 1,544 | 850 | - |
| Land and Buildings | - | 7,405 | 17,361 | 10,843 | 11,225 | - | - | - |
| Infrastructure | - | - | - | - | - | - | - | - |
| Other capital expenditure | - | - | - | - | - | - | _ | - |
| Total Capital Payments | 1,305 | 7,405 | 18,793 | 13,180 | 16,802 | 1,544 | 850 | - |
| TOTAL ECONOMIC EXPENDITURE | 40,215 | 55,142 | 65,793 | 103,255 | 103,804 | 102,435 | 104,841 | 110,083 |

| Departmental summary of payments and e | estimates acc | ording to ec | onomic clas | sification | | | | |
|--|---------------|--------------|-------------|-------------|--------------|--------------|---------|---------|
| | | | Departmen | tal Summary | of Payments | and Estimate | s | |
| | 2002/ | 2003/ | 2004/ | 200 | 5/2006 | 2006/ | 2007/ | 2008/ |
| | 2003 | 2004 | 2005 | | | 2007 | 2008 | 2009 |
| Classification (R'000) | Audited | Audited | Audited | Main App | Adj Estimate | MTEF | MTEF | MTEF |
| CURRENT PAYMENTS | | | | | | | | |
| Compensation of employees: | 26,686 | 30,807 | 31,366 | 40,269 | 40,269 | 44,598 | 47,595 | 52,502 |
| - Salaries & related costs | 24,862 | 28,535 | 27,652 | 36,901 | 36,901 | 39,606 | 42,509 | 45,626 |
| - Overtime | _ | - | - | 150 | 150 | - | - | _ |
| - Improvement in conditions of service | _ | - | - | - | - | - | - | _ |
| - Social contributions (employer share) | 1,824 | 2,272 | 3,714 | 3,218 | 3,218 | 4,992 | 5,086 | 6,876 |
| Transfer payments: | _ | 74 | 62 | 90 | 90 | - | - | - |
| Provincial agencies | _ | | | - | - | - | - | - |
| Departmental Agencies: | _ | - | - | _ | _ | - | _ | - |
| - Public Entities | _ | _ | - | _ | _ | - | _ | _ |
| - Other (Pseta) | _ | _ | - | _ | _ | - | _ | _ |
| Municipalities: | _ | _ | _ | _ | _ | - | _ | _ |
| - Regional service council levies | _ | 74 | 62 | 90 | 90 | _ | _ | _ |
| - Other transfers to municipalities | _ | _ | _ | _ | _ | _ | _ | _ |
| Universities and technikons | _ | _ | _ | _ | _ | _ | _ | _ |
| Public Corporations: | _ | _ | _ | _ | _ | _ | _ | _ |
| - Subsidies on production | _ | _ | _ | _ | _ | _ | _ | _ |
| - Other | _ | _ | _ | _ | _ | - | _ | _ |
| Private Corporations: | _ | _ | _ | _ | _ | - | _ | _ |
| - Subsidies on production | _ | _ | _ | _ | _ | _ | _ | _ |
| - Other | _ | _ | _ | _ | _ | _ | _ | _ |
| Foreign governments and international trf's | _ | _ | _ | _ | _ | _ | _ | _ |
| Non-profit organisations | _ | _ | _ | _ | _ | _ | _ | _ |
| Households: | _ | _ | _ | _ | _ | _ | _ | _ |
| - Social Benefits | _ | _ | _ | _ | _ | _ | _ | _ |
| - Other | _ | _ | _ | _ | _ | _ | _ | _ |
| Goods and services: | 12,224 | 16,856 | 15,572 | 49,716 | 46,643 | 56,293 | 56,396 | 57,581 |
| - Administrative expenditure | 10,796 | 11,940 | 12,279 | 37,781 | 34,781 | 37,637 | 37,618 | 39,697 |
| - Rental of equipment | 10,730 | 11,540 | 217 | 400 | 400 | 1,200 | 1,359 | 1,541 |
| - Stores | 694 | 1,234 | 1,445 | 3,214 | 3,191 | 4,750 | 4,455 | 4,774 |
| - Rental of buildings | - | 1,204 | 160 | 71 | 71 | 4,730 | -,433 | -,,,,, |
| - Professional & special services | 734 | 3,176 | 811 | 1,765 | 1,715 | 2,189 | 2,257 | 2,611 |
| - Maintenance & repairs | 734 | 3,170 | 100 | 1,705 | 1,7 15 | 1,410 | 1,612 | 1,819 |
| - Assets less than R5 000 | | _ | 100 | 113 | - | 1,410 | 97 | 50 |
| - Other | | 506 | 560 | 6,370 | 6,370 | 8,961 | 8,998 | 7,089 |
| Unauthorised expenditure | | 500 | 500 | 0,370 | 0,370 | 0,901 | 0,990 | 7,009 |
| TOTAL CURRENT PAYMENTS | 38,910 | 47,737 | 47,000 | 90,075 | 87,002 | 100,891 | 103,991 | 110,083 |
| CAPITAL | 36,910 | 41,131 | 47,000 | 90,073 | 07,002 | 100,691 | 103,991 | 110,003 |
| Machinery & equipment | 1,305 | _ | 1,432 | 2,337 | 5,577 | 1,544 | 850 | _ |
| Motor vehicles & other transport | 1,303 | - | 1,432 | 350 | 600 | 1,044 | 000 | - |
| Equipment: | _ | - | - | 330 | 000 | - | - | - |
| - Computers | - | _ | - 797 | 557 | 200 | - 894 | 200 | - |
| - Office equipment & furniture | 1,305 | - | 635 | 590 | 590 | 650 | 300 | - |
| - Office equipment & furniture - Other moveable capital | 1,303 | - | 035 | 840 | 4,187 | 050 | 350 | - |
| Fixed capital: | | 7,405 | 17,361 | 10,843 | 11,225 | - | 350 | |
| - Land and subsoil assets | _ | 7,405 | 17,301 | 10,043 | 11,220 | • | - | |
| | _ | - 7,405 | - 17,361 | 10,843 | 11 225 | - | - | - |
| - Buildings - Infrastructure | _ | 7,405 | 17,301 | 10,043 | 11,225 | - | - | - |
| | - | - | - | - | - | - | - | |
| Other fixed capital | _ | - | - | - | - | - | - | - |
| - Cultivated Assets | _ | - | - | - | - | - | - | - |
| - Software and other intangible assets | - | - | - | - | _ | - | - | - |
| - Other | - | - | - | - | - | - | - | - |

MTEF Vote 2

| TOTAL CAPITAL PAYMENTS | 1,305 | 7,405 | 18,793 | 13,180 | 16,802 | 1,544 | 850 | - |
|-------------------------------|--------|--------|--------|---------|---------|---------|---------|---------|
| Current payments | 38,910 | 47,737 | 47,000 | 90,075 | 87,002 | 100,891 | 103,991 | 110,083 |
| Capital payments | 1,305 | 7,405 | 18,793 | 13,180 | 16,802 | 1,544 | 850 | - |
| TOTAL ECONOMIC CLASSIFICATION | 40,215 | 55,142 | 65,793 | 103,255 | 103,804 | 102,435 | 104,841 | 110,083 |

PROGRAMME 1: ADMINISTRATION

<u>Purpose of programme:</u>
To enable the administration to render support services that will enable Members to meet and fulfill their constitutional obligations. This programne has an internal focus and therefore no further details are provided except in the budget schedules.

Programme summary of payments and estimates according to sub-programme

| | | | Programme | Summary of | Payments and | Estimates | | |
|----------------------------------|---------|---------|-----------------|------------|--------------|-----------|--------|--------|
| | 2002/ | 2003/ | 2004/ 2005/2006 | | | 2006/ | 2007/ | 2008/ |
| | 2003 | 2004 | 2005 | | | 2007 | 2008 | 2009 |
| Sub-programme (R'000) | Audited | Audited | Audited | Main App | Adj Estimate | MTEF | MTEF | MTEF |
| 1 Office of the Speaker | 182 | 297 | 605 | 945 | 1,445 | 4,278 | 4,361 | 4,622 |
| 2 Office of the Secretary | 1,868 | 2,008 | 2,160 | 2,348 | 2,348 | 2,762 | 2,817 | 2,986 |
| 3 Financial Management | 5,243 | 6,951 | 8,099 | 13,901 | 18,327 | 18,579 | 19,220 | 20,054 |
| 4 Corporate Services | 8,758 | 10,189 | 13,299 | 29,235 | 28,615 | 28,289 | 28,117 | 28,712 |
| 5 Internal Audit | - | - | 142 | 454 | 218 | 1,185 | 1,209 | 1,281 |
| 6 Legislature Building Extension | - | 7,405 | 17,743 | 10,843 | 11,225 | - | - | - |
| | | | | | | | | |
| Total programme | 16,051 | 26,850 | 42,048 | 57,726 | 62,178 | 55,093 | 55,724 | 57,655 |

Programme summary of nayments and estimates

| | | | Programme | Summary of | Payments and | Estimates | | 4 7,413 3 2,260 6 1,789 1 8,989 - 4 57,655 | | | | |
|-----------------------------------|---------------|---------------|---------------|------------|--------------|---------------|---------------|--|--|--|--|--|
| | 2002/ 2003 | 2003/ 2004 | 2004/ 2005 | 2005 | /2006 | 2006/ 2007 | 2007/ 2008 | | | | | |
| Classification (R'000) | Audited | Audited | Audited | Main App | Adj Estimate | MTEF | MTEF | MTEF | | | | |
| Current: | | | | | | | | | | | | |
| Compensation of employees | 9,420 | 11,359 | 18,443 | 28,125 | 28,125 | 31,482 | 33,430 | 37,204 | | | | |
| Transfer payments | - | 74 | 62 | 90 | 90 | - | - | - | | | | |
| Administrative expenditure | 3,898 | 3,757 | 2,415 | 7,441 | 7,799 | 7,777 | 7,164 | 7,413 | | | | |
| Stores | 694 | 698 | 703 | 1,764 | 2,041 | 2,425 | 2,083 | 2,260 | | | | |
| Professional and special services | 734 | 3,076 | 638 | 790 | 940 | 1,545 | 1,556 | 1,789 | | | | |
| Other goods and services | - | 481 | 994 | 6,336 | 6,381 | 10,320 | 10,641 | 8,989 | | | | |
| Unauthorised expenditure | - | - | - | - | - | | | | | | | |
| Total Current Payments | 14,746 | 19,445 | 23,255 | 44,546 | 45,376 | 53,549 | 54,874 | 57,655 | | | | |
| Capital: | | | | | | | | | | | | |
| Equipment | 1,305 | - | 1,432 | 2,337 | 5,577 | 1,544 | 850 | - | | | | |
| Land and Buildings | - | 7,405 | 17,361 | 10,843 | 11,225 | - | - | - | | | | |
| Infrastructure | - | - | - | - | - | - | - | - | | | | |
| Other capital expenditure | - | - | - | - | - | - | _ | - | | | | |
| Total Capital Payments | 1,305 | 7,405 | 18,793 | 13,180 | 16,802 | 1,544 | 850 | - | | | | |
| TOTAL ECONOMIC EXPENDITURE | 16,051 | 26,850 | 42,048 | 57,726 | 62,178 | 55,093 | 55,724 | 57,655 | | | | |

Programme summary of payments and estimates according to economic classification

| | 2002/ | Programme Summary of Payments and Estimates 2002/ 2003/ 2004/ 2005/2006 2006/ 2007/ 2008/ | | | | | | | | | |
|----------------------------|-----------------|---|-----------------|----------|--------------|--------------|-----------------------|--------------|--|--|--|
| Classification (R'000) | 2003 Audited | 2003/ 2004 Audited | 2005 Audited | Main App | Adj Estimate | 2007 MTEF | 20077 2008 MTEF | 2009 MTEF | | | |
| CURRENT PAYMENTS | | | | | | | | | | | |
| Compensation of employees: | 9,420 | 11,359 | 18,443 | 28,125 | 28,125 | 31,482 | 33,430 | 37,204 | | | |
| - Salaries & related costs | 7,596 | 9,087 | 14,729 | 24,757 | 24,757 | 26,490 | 28,344 | 30,328 | | | |
| - Overtime | | | | 150 | 150 | - | | | | | |

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| - Improvement in conditions of service | | | | | | _ | | |
|---|--------|--------|--------|--------|------------------|-----------------|--------|-------------|
| - Social contributions (employer share) | 1,824 | 2,272 | 3,714 | 3,218 | 3,218 | 4,992 | 5,086 | 6,876 |
| Transfer payments: | - | 74 | 62 | 90 | 90 | | - | |
| Provincial agencies | _ | - '- | - | - | - | _ | _ | |
| Departmental Agencies: | | | | _ | | _ | _ | _ |
| - Public Entities | _ | _ | _ | _ | _ | _ | _ | _ |
| - Other (Pseta) | | | _ | _ | _ | _ | _ | _ |
| Municipalities: | _ | _ | _ | _ | _ | _ | _ | _ |
| - Regional service council levies | | 74 | 62 | 90 | 90 | _ | | |
| - Other transfers to municipalities | - | 74 | - | 90 | 90 | - | - | - |
| Universities and technikons | - | - | - | - | - | - | - | - |
| Public Corporations: | - | - | - | - | - | - | - | - |
| - Subsidies on production | | | | | | | | |
| • | - | - | - | - | - | - | - | - |
| - Other | - | - | - | - | - | - | - | - |
| Private Corporations: | | | | | | | | |
| - Subsidies on production | - | - | - | - | - | - | - | - |
| - Other | - | - | - | - | - | - | - | - |
| Foreign governments and international trf's | - | - | - | - | - | - | - | - |
| Non-profit organisations | - | - | - | - | - | - | - | - |
| Households: | | | | | | | | |
| - Social Benefits | - | - | - | - | - | - | - | - |
| - Other | - | - | - | - | - | - | - | - |
| Goods and services: | 5,326 | 8,012 | 4,750 | 16,331 | 17,161 | 22,067 | 21,444 | 20,451 |
| - Administrative expenditure | 3,898 | 3,757 | 2,415 | 7,441 | 7,799 | 7,777 | 7,164 | 7,413 |
| - Rental of equipment | - | - | 217 | 400 | 400 | 1,200 | 1,359 | 1,541 |
| - Stores | 694 | 698 | 703 | 1,764 | 2,041 | 2,425 | 2,083 | 2,260 |
| - Rental of buildings | - | - | 160 | 71 | 71 | - | - | - |
| - Professional & special services | 734 | 3,076 | 638 | 790 | 940 | 1,545 | 1,556 | 1,789 |
| - Maintenance & repairs | - | - | 100 | 115 | 115 | 1,410 | 1,612 | 1,819 |
| - Assets less than R5 000 | - | - | - | - | - | 110 | 60 | 11 |
| - Other | - | 481 | 517 | 5,750 | 5,795 | 7,600 | 7,610 | 5,618 |
| Unauthorised expenditure | - | - | - | - | - | - | - | - |
| TOTAL CURRENT PAYMENTS | 14,746 | 19,445 | 23,255 | 44,546 | 45,376 | 53,549 | 54,874 | 57,655 |
| CAPITAL | | | | | | | | |
| Machinery & equipment | 1,305 | - | 1,432 | 2,337 | 5,577 | 1,544 | 850 | - |
| Motor vehicles & other transport | _ | - | - | 350 | 600 | - | - | - |
| Equipment: | | | | | | | | |
| - Computers | _ | - | 797 | 557 | 200 | 894 | 200 | _ |
| - Office equipment & furniture | 1,305 | - | 635 | 590 | 590 | 650 | 300 | _ |
| - Other moveable capital | - | _ | _ | 840 | 4,187 | _ | 350 | _ |
| Fixed capital: | _ | 7,405 | 17,361 | 10,843 | 11,225 | _ | _ | _ |
| - Land and subsoil assets | - | - | - | _ | _ | - | _ | _ |
| - Buildings | _ | 7,405 | 17,361 | 10,843 | 11,225 | _ | _ | _ |
| - Infrastructure | _ | - | - | - | - | _ | _ | _ |
| Other fixed capital | - | _ | _ | _ | _ | _ | _ | _ |
| - Cultivated Assets | _ | _ | | _ | _ | _ | _ | _ |
| - Software and other intangible assets | _ | _ | _ | _ | _ | _ | _ | _ |
| - Other | _ | _ | _ | _ | _ | _ | _ | _ |
| TOTAL CAPITAL PAYMENTS | 1,305 | 7,405 | 18,793 | 13,180 | 16,802 | 1,544 | 850 | - |
| Current payments | 1,305 | 19,445 | 23,255 | 44,546 | 45,376 | 53,549 | 54,874 | 57,655 |
| Capital payments | 1,305 | 7,405 | 18,793 | 13,180 | 45,376 16,802 | 53,549 1,544 | 850 | 31,000 |
| | | | | | | | | - E7 055 |
| TOTAL ECONOMIC CLASSIFICATION | 16,051 | 26,850 | 42,048 | 57,726 | 62,178 | 55,093 | 55,724 | 57,655 |

Transfer payments included in programme 1

| | | | Program | me Summary | of transfer p | ayments | | |
|---------------------------------|---------|---------|---------|------------|---------------|---------|------|------|
| | 2002/ | 2003/ | 2004/ | 2005 | 2007/ | 2008/ | | |
| | 2003 | 2004 | 2005 | | | 2007 | 2008 | 2009 |
| Name of recipient (R'000) | Audited | Audited | Audited | Main App | Adj Estimate | MTEF | MTEF | MTEF |
| Public Entities: | | | | | | | | |
| Sub-total | _ | - | - | - | _ | - | _ | - |
| Other: | | | | | | | | |
| Regional Service Council Levies | - | 74 | 62 | 90 | 90 | - | - | - |
| | | | | | | - | - | - |
| TOTAL TRANSFER PAYMENTS | - | 74 | 62 | 90 | 90 | - | - | - |

Earmarked funds included in programme 1

| | | | Progran | nme Summar | y of earmarke | d funds | - | • |
|-------------------------|---------|-----------------------------|---------|------------|---------------|---------|------|-------|
| | 2002/ | 2002/ 2003/ 2004/ 2005/2006 | | | | | | 2008/ |
| | 2003 | 2004 | 2005 | | | 2007 | 2008 | 2009 |
| Earmarked funds (R'000) | Audited | Audited | Audited | Main App | Adj Estimate | MTEF | MTEF | MTEF |
| Extension of building | - | 7,405 | 17,743 | 10,843 | 11,225 | - | - | - |
| TOTAL EARMARKED FUNDS | - | 7,405 | 17,743 | 10,843 | 11,225 | - | - | - |

PROGRAMME 2: MEMBER'S SALARIES (STATUTORY)

Purpose of programme:
To provide for remuneration of the public office bearers and Members of the Provincial Legislature

Programme summary of payments and estimates according to sub-programme

| | | | Programme | Summary of | f Payments an | d Estimates | | |
|--------------------------------------|---------|---------|-----------|------------|---------------|-------------|--------|--------|
| | 2002/ | 2003/ | 2004/ | 2005 | /2006 | 2006/ | 2007/ | 2008/ |
| | 2003 | 2004 | 2005 | | | 2007 | 2008 | 2009 |
| Sub-programme (R'000) | Audited | Audited | Audited | Main App | Adj Estimate | MTEF | MTEF | MTEF |
| Statutory payment - Members`Salaries | 17,266 | 19,448 | 12,923 | 12,144 | 12,144 | 13,116 | 14,165 | 15,298 |
| Total programme | 17,266 | 19,448 | 12,923 | 12,144 | 12,144 | 13,116 | 14,165 | 15,298 |

Programme summary of payments and estimates

| paymond and | | | Programme | Summary of | Payments and | d Estimates | | |
|-----------------------------------|---------------|---------------|---------------|------------|--------------|---------------|---------------|---------------|
| | 2002/ 2003 | 2003/ 2004 | 2004/ 2005 | 2005 | 6/2006 | 2006/ 2007 | 2007/ 2008 | 2008/ 2009 |
| Classification (R'000) | Audited | Audited | Audited | Main App | Adj Estimate | MTEF | MTEF | MTEF |
| Current: | | | | | | | | |
| Compensation of employees | 17,266 | 19,448 | 12,923 | 12,144 | 12,144 | 13,116 | 14,165 | 15,298 |
| Transfer payments | - | - | - | - | - | - | - | - |
| Administrative expenditure | - | - | - | - | - | - | - | - |
| Stores | - | - | - | - | - | - | - | - |
| Professional and special services | - | - | - | - | - | - | - | - |
| Other goods and services | - | - | - | - | - | - | - | - |
| Unauthorised expenditure | - | - | - | - | - | | | - |
| Total Current Payments | 17,266 | 19,448 | 12,923 | 12,144 | 12,144 | 13,116 | 14,165 | 15,298 |
| Capital: | | | | | | | | |
| Equipment | - | - | - | - | - | - | - | - |
| Land and Buildings | - | - | - | - | - | - | - | - |
| Infrastructure | - | - | - | - | - | - | - | - |
| Other capital expenditure | - | - | - | - | - | - | - | - |
| Total Capital Payments | - | ı | - | - | - | - | - | - |
| TOTAL ECONOMIC EXPENDITURE | 17,266 | 19,448 | 12,923 | 12,144 | 12,144 | 13,116 | 14,165 | 15,298 |

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| Programme summary of payments and es | | <u> </u> | | | of Payments a | nd Estimatos | | |
|---|---------|----------|---------|-----------|---------------|--------------|--------|--------|
| | 2002/ | 2003/ | 2004/ | | 5/2006 | 2006/ | 2007/ | 2008/ |
| | 2002/ | 2003/ | 2004/ | 200 | 5/2006 | 2006/ | 20077 | 2008/ |
| Classification (R'000) | Audited | Audited | Audited | Main Ann | Adj Estimate | MTEF | MTEF | MTEF |
| CURRENT PAYMENTS | Addited | Addited | Auditeu | Maili App | Auj Estillate | WIILI | WITE | IVIILI |
| Compensation of employees: | 17,266 | 19,448 | 12,923 | 12,144 | 12,144 | 13,116 | 14,165 | 15,298 |
| - Salaries & related costs | 17,266 | 19,448 | 12,923 | 12,144 | 12,144 | 13,116 | 14,165 | 15,298 |
| - Overtime | 17,200 | 13,440 | 12,323 | 12,144 | 12,144 | 13,110 | 14,105 | 13,230 |
| - Improvement in conditions of service | _ | _ | _ | _ | _ | _ | | _ |
| - Social contributions (employer share) | _ | _ | _ | _ | _ | _ | _ | _ |
| Transfer payments: | _ | _ | | _ | _ | _ | _ | |
| Provincial agencies | _ | - | | - | _ | | _ | |
| Departmental Agencies: | | | _ | _ | | _ | _ | _ |
| - Public Entities | _ | | | _ | _ | _ | | _ |
| - Other (Pseta) | _ | | _ | | _ | _ | | _ |
| Municipalities: | _ | - | - | - | _ | - | - | - |
| - Regional service council levies | | | | - | - | | | |
| Other transfers to municipalities | _ | - | - | - | _ | - | - | - |
| Universities and technikons | - | - | - | - | - | - | - | - |
| Public Corporations: | - | - | - | - | - | - | - | - |
| | | | | - | - | | | |
| - Subsidies on production - Other | - | - | - | | | - | - | - |
| | - | - | - | - | - | - | - | - |
| Private Corporations: | | | | - | - | | | |
| - Subsidies on production | - | - | - | - | - | - | - | - |
| - Other | - | - | - | - | - | - | - | - |
| Foreign governments and international trf's | - | - | - | - | - | - | - | - |
| Non-profit organisations | - | - | - | - | - | - | - | - |
| Households: | | | | | | | | |
| - Social Benefits | - | - | - | - | - | - | - | - |
| - Other | - | - | - | - | - | - | - | - |
| Goods and services: | | - | - | - | - | - | - | - |
| - Administrative expenditure | - | - | - | - | - | - | - | - |
| - Rental of equipment | - | - | - | - | - | - | - | - |
| - Stores | - | - | - | - | - | - | - | - |
| - Rental of buildings | - | - | - | - | - | - | - | - |
| - Professional & special services | - | - | - | - | - | - | - | - |
| - Maintenance & repairs | - | - | - | - | - | - | - | - |
| - Assets less than R5 000 | - | - | - | - | - | - | - | - |
| - Other | - | - | - | - | - | - | - | - |
| Unauthorised expenditure | - | - | - | - | - | | - | - |
| TOTAL CURRENT PAYMENTS | 17,266 | 19,448 | 12,923 | 12,144 | 12,144 | 13,116 | 14,165 | 15,298 |
| <u>CAPITAL</u> | | | | | | | | |
| Machinery & equipment | - | - | - | - | - | - | - | - |
| Motor vehicles & other transport | - | - | - | - | - | - | - | - |
| Equipment: | | | | | | | | |
| - Computers | - | - | - | - | - | - | - | - |
| - Office equipment & furniture | - | - | - | - | - | - | - | - |
| - Other moveable capital | - | - | - | - | - | - | - | - |
| Fixed capital: | - | - | - | - | - | - | - | - |
| - Land and subsoil assets | - | - | - | - | - | - | - 7 | - |
| - Buildings | - | - | - | - | - | - | - | - |
| - Infrastructure | _ | | - | - | - | | - | - |
| Other fixed capital | - | - | - | - | - | - | - | - |
| - Cultivated Assets | - | - | - | - | - | - | _ | - |

| - Software and other intangible assets | - | - | - | - | - | - | - | - |
|--|--------|--------|--------|--------|--------|--------|--------|--------|
| - Other | - | - | - | - | - | - | - | - |
| TOTAL CAPITAL PAYMENTS | ı | - | 1 | - | - | - | - | ı |
| Current payments | 17,266 | 19,448 | 12,923 | 12,144 | 12,144 | 13,116 | 14,165 | 15,298 |
| Capital payments | - | - | - | - | - | - | - | - |
| TOTAL ECONOMIC CLASSIFICATION | 17,266 | 19,448 | 12,923 | 12,144 | 12,144 | 13,116 | 14,165 | 15,298 |

PROGRAMME 3: LEGISLATURE OPERATIONS

Programme description:

The purpose of this programme is to ensure that the Legislature operates effectively and efficiently by exposing the MPLs to Parliamentary systems of other countries and Legislatures, catering for committee activities including public hearings and oversight visits, enabling them to engage in NCOP activities, reviewing the effectiveness of laws passed by the Legislature, enabling the public to participate in the legislative and oversight processes and increasing public awareness in the Legislature and oversight activities of the Legislature.

Sub-programme descriptions:

Sub-Program 3.1 – Logistics (Members)

To provide for parliamentary activities of the 22 Members of the Legislature (excluding NCOP activities). This excludes Members of EXCO, except with regards to private quota flights.

Sub-Program 3.2 - Exposure to Parliamentary Activities

Exposure of Members to parliamentary systems of other countries, and interaction with Members of other parliaments and legislatures

Sub-Program 3.3 - Proceedings

To ensure that the NWPL proceedings function smoothly, efficiently and effectively

Sub-Program 3.4 – Committees

To cater for committee activities including public hearings and oversight visits.

Sub-Program 3.5 - National Council of Provinces Liaison Support

To enable Members to engage in NCOP activities effectively and efficiently

Sub-Program 3.6 - Communications

To promote public participation and media relations in the Legislature process

Sub-Program 3.7 - Learning and Knowledge Management

To support Members (MPLs) and staff in a variety of functions and responsibilities

Key Measurable objectives:

| Strategic Objectives | Performance Indicators | Time Frames |
|--|--|---|
| Compiling a list of all laws passed in the Province since 1994 | Reports | June 2006 |
| Testing the constitutionality and effectiveness of all the laws that have been passed | Compliance | Ongoing |
| Holding Youth, Workers, Women, Older Person's, girl child, school debates and Disabled Person's Parliaments | Sectoral Parliament reports | June, May, August, Oct and Nov 2006 respectively. Girl child and school debate are ongoing. |
| Increasing public awareness | Number of schools visited by MPL's Number of flags donated by MPLs Number of information pamphlets, posters of MPLs etc. distributed to the public Number of radio talk shows | Per MPLs' Program |
| Having public hearings and oversight visits according to the programme | - Oversight and public hearing reports - Reports on budget reviews | Ongoing |

Programme summary of payments and estimates according to sub-programme

| | | | Programme | Summary of | f Payments an | d Estimates | | |
|--|---------|----------------------------------|-----------|------------|---------------|-------------|--------|--------|
| | 2002/ | 2002/ 2003/ 2004/ 2005/2006 2006 | | | | | | 2008/ |
| | 2003 | 2004 | 2005 | | | 2007 | 2008 | 2009 |
| Sub-programme (R'000) | Audited | Audited | Audited | Main App | Adj Estimate | MTEF | MTEF | MTEF |
| 1 Logistics (Members) | 5,349 | 5,702 | 6,952 | 16,650 | 16,650 | 15,500 | 15,810 | 16,759 |
| 2 Exposure to Parliamentary Activities | 1,006 | 1,374 | 778 | 3,500 | 3,500 | 2,500 | 2,550 | 2,603 |
| 3 Proceedings | - | - | - | - | - | 2,603 | 2,672 | 2,809 |
| 4 Committees | - | - | 1,883 | 9,435 | 6,032 | 7,509 | 7,700 | 8,016 |
| 5 NCOP Liaison Support | 543 | 990 | 503 | 2,000 | 1,500 | 1,298 | 1,324 | 1,364 |
| 6 Communications | - | 778 | 706 | 1,800 | 1,800 | 2,422 | 2,474 | 2,840 |
| 7 Learning and Knowledge Management | - | - | - | - | - | 2,394 | 2,422 | 2,739 |
| | | | | | | | - | |
| Total programme | 6,898 | 8,844 | 10,822 | 33,385 | 29,482 | 34,226 | 34,952 | 37,130 |

Programme summary of payments and estimates

| | | | Programme | Summary of | Payments an | d Estimates | | |
|-----------------------------------|---------|---------|-----------|------------|--------------|-------------|--------|--------|
| | 2002/ | 2003/ | 2004/ | 2005 | /2006 | 2006/ | 2007/ | 2008/ |
| | 2003 | 2004 | 2005 | | | 2007 | 2008 | 2009 |
| Classification (R'000) | Audited | Audited | Audited | Main App | Adj Estimate | MTEF | MTEF | MTEF |
| Current: | | | | | | | | |
| Compensation of employees | - | - | - | - | - | - | - | - |
| Transfer payments | _ | - | - | - | - | - | - | - |
| Administrative expenditure | 6,898 | 8,183 | 9,864 | 30,340 | 26,982 | 29,860 | 30,454 | 32,284 |
| Stores | - | 536 | 742 | 1,450 | 1,150 | 2,325 | 2,372 | 2,514 |
| Professional and special services | - | 100 | 173 | 975 | 775 | 644 | 701 | 822 |
| Other goods and services | - | 25 | 43 | 620 | 575 | 1,397 | 1,425 | 1,510 |
| Unauthorised expenditure | - | 1 | _ | - | - | - | | |
| Total Current Payments | 6,898 | 8,844 | 10,822 | 33,385 | 29,482 | 34,226 | 34,952 | 37,130 |
| Capital: | | | | | | | | |
| Equipment | - | - | - | - | - | - | - | - |
| Land and Buildings | - | - | - | - | - | - | - | - |
| Infrastructure | - | - | - | - | - | - | - | - |
| Other capital expenditure | - | - | - | - | - | - | - | - |
| Total Capital Payments | - | - | - | - | - | - | - | - |
| TOTAL ECONOMIC EXPENDITURE | 6,898 | 8,844 | 10,822 | 33,385 | 29,482 | 34,226 | 34,952 | 37,130 |

Programme summary of payments and estimates according to economic classification

| | | | Programn | ne Summary | of Payments a | nd Estimates | | |
|---|---------|---------|----------|------------|---------------|--------------|-------|-------|
| | 2002/ | 2003/ | 2004/ | | | | 2007/ | 2008/ |
| | 2003 | 2004 | 2005 | | | 2007 | 2008 | 2009 |
| Classification (R'000) | Audited | Audited | Audited | Main App | Adj Estimate | MTEF | MTEF | MTEF |
| CURRENT PAYMENTS | | | | | | | | |
| Compensation of employees: | - | - | - | - | - | - | - | - |
| - Salaries & related costs | - | - | - | - | - | - | - | - |
| - Overtime | - | - | - | - | - | - | - | - |
| - Improvement in conditions of service | - | - | - | - | - | - | - | - |
| - Social contributions (employer share) | _ | - | - | - | - | - | - | - |
| Transfer payments: | - | - | - | - | - | - | - | - |
| Provincial agencies | - | - | - | - | - | - | - | - |
| Departmental Agencies: | | | | | | | | |
| - Public Entities | - | - | - | - | - | - | - | - |
| - Other (Pseta) | - | - | - | - | - | - | - | - |
| Municipalities: | | | | | | | | |
| - Regional service council levies | - | - | - | - | - | - | - | - |
| - Other transfers to municipalities | - | - | - | - | - | - | - | - |

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| Liping and to a builtons | | | | | | | | |
|---|------------|------------|-------------|--------|--------|--------|--------|--------|
| Universities and technikons | - | - | - | - | - | - | - | - |
| Public Corporations: | | | | | | | | |
| - Subsidies on production | - | - | - | - | - | - | - | - |
| - Other | - | - | - | - | - | - | - | - |
| Private Corporations: | | | | | | | | |
| - Subsidies on production | - | - | - | - | - | - | - | - |
| - Other | - | - | - | - | - | - | - | - |
| Foreign governments and international trf's | - | - | - | - | - | - | - | - |
| Non-profit organisations | - | - | - | - | - | - | - | - |
| Households: | | | | | | | | |
| - Social Benefits | - | - | - | - | - | - | - | - |
| - Other | - | - | - | - | - | - | - | - |
| Goods and services: | 6,898 | 8,844 | 10,822 | 33,385 | 29,482 | 34,226 | 34,952 | 37,130 |
| - Administrative expenditure | 6,898 | 8,183 | 9,864 | 30,340 | 26,982 | 29,860 | 30,454 | 32,284 |
| - Rental of equipment | - | - | - | - | - | - | - | - |
| - Stores | - | 536 | 742 | 1,450 | 1,150 | 2,325 | 2,372 | 2,514 |
| - Rental of buildings | - | - | - | - | - | - | - | - |
| - Professional & special services | - | 100 | 173 | 975 | 775 | 644 | 701 | 822 |
| - Maintenance & repairs | - | - | - | - | - | - | - | - |
| - Assets less than R5 000 | - | - | - | - | - | 36 | 37 | 39 |
| - Other | - | 25 | 43 | 620 | 575 | 1,361 | 1,388 | 1,471 |
| Unauthorised expenditure | - | - | - | - | - | | - | |
| TOTAL CURRENT PAYMENTS | 6,898 | 8,844 | 10,822 | 33,385 | 29,482 | 34,226 | 34,952 | 37,130 |
| <u>CAPITAL</u> | | | | | | | | |
| Machinery & equipment | - | - | - | - | - | - | - | - |
| Motor vehicles & other transport | - | - | - | - | - | - | - | - |
| Equipment: | | | | | | | | |
| - Computers | - | - | - | - | - | - | - | - |
| - Office equipment & furniture | - | - | - | - | - | - | - | - |
| - Other moveable capital | - | - | - | _ | - | - | - | - |
| Fixed capital: | - | - | - | - | - | - | - | - |
| - Land and subsoil assets | - | - | - | - | - | - | - | - |
| - Buildings | - | - | - | _ | - | - | - | _ |
| - Infrastructure | - | - | - | - | - | - | - | - |
| Other fixed capital | - | - | - | - | - | - | - | - |
| - Cultivated Assets | - | - | - | - | - | - | - | - |
| - Software and other intangible assets | _ | _ | _ | _ | - | - | _ | _ |
| - Other | _ | - | - | - | - | - | - | _ |
| TOTAL CAPITAL PAYMENTS | - | - | - | _ | - | - | - | - |
| | | + | | 00.005 | 29,482 | 34,226 | 34,952 | 37,130 |
| Current payments | 6,898 | 8,844 | 10,822 | 33,385 | 29,402 | 34,220 | 34,332 | 01,100 |
| | 6,898 - | 8,844 - | 10,822 - | 33,385 | 29,462 | - | - | - |

Additional Departmental Schedules

Summary of departmental expenditure on training per programme

| | | | Departmen | ntal Summary | of training ex | penditure | | |
|-------------------------------------|---------|--------------------------------|-----------|--------------|----------------|-----------|-------|-------|
| | 2002/ | 2002/ 2003/ 2004/ 2005/2006 20 | | | | | 2007/ | 2008/ |
| | 2003 | 2004 | 2005 | | | 2007 | 2008 | 2009 |
| Training expenditure (R'000) | Audited | Audited | Audited | Main App | Adj Estimate | MTEF | MTEF | MTEF |
| Programme 1: Administration | 265 | 850 | 910 | 1,000 | 1,000 | 1,000 | 1,016 | 1,065 |
| Subsistence and travel | | | | 800 | 800 | 800 | 816 | 865 |
| Tuition | | | | 200 | 200 | 200 | 200 | 200 |
| Programme 3: Legislature Operations | | | | 300 | 300 | 300 | 310 | 341 |
| TOTAL TRAINING EXPENDITURE | 265 | 850 | 910 | 1,300 | 1,300 | 1,300 | 1,326 | 1,406 |

Information on training for the department

| | | | | Information | on training | | | |
|---------------------------------------|---------|---------|---------|-------------|--------------|--------|--------|--------|
| | 2002/ | 2003/ | 2004/ | 2005 | /2006 | 2006/ | 2007/ | 2008/ |
| | 2003 | 2004 | 2005 | | | 2007 | 2008 | 2009 |
| Training expenditure (R'000) | Audited | Audited | Audited | Main App | Adj Estimate | MTEF | MTEF | MTEF |
| Number of staff | 67 | 84 | 99 | 141 | 141 | 147 | 147 | 147 |
| Number of personnel trained | 23 | 62 | 67 | 94 | 94 | 92 | 89 | 87 |
| - Male | 11 | 20 | 27 | 48 | 48 | 47 | 46 | 45 |
| - Female | 12 | 42 | 40 | 46 | 46 | 45 | 43 | 42 |
| Number of bursaries offered | - | 57 | - | 59 | 59 | 10 | 12 | 15 |
| Number of interns appointed | | 3 | 4 | 9 | 9 | - | - | - |
| Number of learnerships appointed | - | - | | | - | - | - | - |
| Average cost per staff member trained | 11,522 | 13,710 | 13,582 | 10,638 | 10,638 | 10,870 | 11,416 | 12,241 |

Summary of departmental personnel cost

| | Departmental Summary of compensation of employees | | | | | | | | |
|---------------------------------------|---|---------|---------|-----------|--------------|--------|--------|--------|--|
| | 2002/ | 2003/ | 2004/ | 2005/2006 | | 2006/ | 2007/ | 2008/ | |
| | 2003 | 2004 | 2005 | | | 2007 | 2008 | 2009 | |
| Summary of personnel cost (R'000) | Audited | Audited | Audited | Main App | Adj Estimate | MTEF | MTEF | MTEF | |
| Managers (Directors and above) | 2,455 | 1,835 | 2,855 | 4,550 | 4,550 | 7,907 | 8,425 | 9,302 | |
| Middle management (Deputy & | 1,507 | 1,520 | 3,379 | 5,579 | 5,579 | 6,544 | 7,467 | 8,317 | |
| Assistant Directors) | 3,603 | 1,942 | 5,433 | 8,933 | 8,933 | 7,542 | 7,995 | 9,195 | |
| Professional Staff | - | - | - | - | - | - | - | | |
| Other Staff | 1,655 | 5,322 | 5,496 | 7,383 | 7,383 | 7,739 | 7,573 | 8,090 | |
| Staff additional to the establishment | - | - | - | - | - | - | - | | |
| Contract employees | 200 | 740 | 1,280 | 1,680 | 1,680 | 1,750 | 1,970 | 2,300 | |
| TOTAL PERSONNEL COST | 9,420 | 11,359 | 18,443 | 28,125 | 28,125 | 31,482 | 33,430 | 37,204 | |

Summary of departmental personnel numbers

| | Departmental Summary of personnel numbers | | | | | | | | |
|---------------------------------------|---|---------|---------|-----------|--------------|-------|-------|-------|--|
| | 2002/ | 2003/ | 2004/ | 2005/2006 | | 2006/ | 2007/ | 2008/ | |
| | 2003 | 2004 | 2005 | | | 2007 | 2008 | 2009 | |
| Summary of personnel numbers | Audited | Audited | Audited | Main App | Adj Estimate | MTEF | MTEF | MTEF | |
| Managers (Directors and above) | 7 | 6 | 7 | 16 | 16 | 16 | 16 | 16 | |
| Middle management (Deputy & | 9 | 6 | 9 | 20 | 20 | 20 | 20 | 20 | |
| Assistant Directors) | 26 | 10 | 31 | 39 | 39 | 40 | 40 | 40 | |
| Professional Staff | - | - | - | - | - | - | - | - | |
| Other Staff | 21 | 52 | 50 | 64 | 64 | 64 | 64 | 64 | |
| Staff additional to the establishment | - | _ | - | - | - | - | - | - | |
| Contract employees | 4 | 10 | 2 | 2 | 2 | 7 | 7 | 7 | |
| TOTAL PERSONNEL NUMBERS | 67 | 84 | 99 | 141 | 141 | 147 | 147 | 147 | |

Summary of departmental personnel numbers per programme

| | Departmental Summary of personnel numbers | | | | | | | |
|------------------------------|---|---------|---------|-----------|--------------|--------|--------|--------|
| | 2002/ | 2003/ | 2004/ | 2005/2006 | | 2006/ | 2007/ | 2008/ |
| | 2003 | 2004 | 2005 | | | 2007 | 2008 | 2009 |
| Summary of personnel numbers | Audited | Audited | Audited | Main App | Adj Estimate | MTEF | MTEF | MTEF |
| 1 Administration | 67 | 84 | 99 | 141 | 141 | 147 | 147 | 147 |
| Total personnel numbers | 67 | 84 | 99 | 141 | 141 | 147 | 147 | 147 |
| Total personnel cost (R'000) | 9,420 | 11,359 | 18,443 | 28,125 | 28,125 | 31,482 | 33,430 | 37,204 |
| Unit cost | 140.60 | 135.23 | 186.29 | 199.47 | 199.47 | 214.16 | 227.41 | 253.09 |

^{*} Full-time equivalent

Summary of personnel numbers and costs

| | Provincial Summary of Personnel Numbers and Costs | | | | | | | |
|--------------------------------|---|---------|---------|-----------|--------------|--------|--------|--------|
| | 2002/ | 2003/ | 2004/ | 2005/2006 | | 2006/ | 2007/ | 2008/ |
| | 2003 | 2004 | 2005 | | | 2007 | 2008 | 2009 |
| Category | Audited | Audited | Audited | Main App | Adj Estimate | MTEF | MTEF | MTEF |
| Total for province | | | | | | | | |
| Personnel numbers (head count) | 64 | 67 | 84 | 141 | 141 | 147 | 147 | 147 |
| Personnel cost (R'000) | 9,420 | 11,359 | 18,443 | 28,125 | 28,125 | 31,482 | 33,430 | 37,204 |
| Human Resource Component | | | | | | | | |
| Personnel numbers (head count) | 4 | 4 | 4 | 9 | 9 | 13 | 13 | 13 |
| Personnel cost (R'000) | 803 | 854 | 1,481 | 2,484 | 2,484 | 3,395 | 3,596 | 3,812 |
| Head count as % of total | 6.25 | 5.97 | 4.76 | 6.38 | 6.38 | 8.84 | 8.84 | 8.84 |
| Cost as a % of total | 8.52 | 7.52 | 8.03 | 8.83 | 8.83 | 10.78 | 10.76 | 10.25 |
| Finance Component | | | | | | | | |
| Personnel numbers (head count) | 5 | 5 | 6 | 7 | 7 | 23 | 23 | 23 |
| Personnel cost (R'000) | 1,042 | 1,108 | 1,455 | 1,786 | 1,786 | 5,392 | 5,706 | 6,048 |
| Head count as % of total | 7.81 | 7.46 | 7.14 | 4.96 | 4.96 | 15.65 | 15.65 | 15.65 |
| Cost as a % of total | 11.06 | 9.75 | 7.89 | 6.35 | 6.35 | 17.13 | 17.07 | 16.26 |
| Full time workers | | | | | | | | |
| Personnel numbers (head count) | 60 | 57 | 82 | 139 | 139 | 140 | 140 | 140 |
| Personnel cost (R'000) | 9,220 | 10,619 | 17,163 | 26,445 | 26,445 | 29,732 | 31,460 | 34,904 |
| Head count as % of total | 93.75 | 85.07 | 97.62 | 98.58 | 98.58 | 95.24 | 95.24 | 95.24 |
| Cost as a % of total | 97.88 | 93.49 | 93.06 | 94.03 | 94.03 | 94.44 | 94.11 | 93.82 |
| | | | | | | | | |
| Part-time workers | | | | | | | | |
| Personnel numbers (head count) | | | | | | | | |
| Personnel cost (R'000) | | | | | | | | |
| Head count as % of total | - | - | - | - | - | - | - | - |
| Cost as a % of total | - | - | - | - | - | - | - | - |
| Contract workers | | | | | | | | |
| Personnel numbers (head count) | 4 | 10 | 2 | 2 | 2 | 7 | 7 | 7 |
| Personnel cost (R'000) | 200 | 740 | 1,280 | 1,680 | 1,680 | 1,750 | 1,970 | 2,300 |
| Head count as % of total | 6.25 | 14.93 | 2.38 | 1.42 | 1.42 | 4.76 | 4.76 | 4.76 |
| Cost as a % of total | 2.12 | 6.51 | 6.94 | 5.97 | 5.97 | 5.56 | 5.89 | 6.18 |